1. Call to Order and Pledge of Allegiance

2. Public Comment - Please limit your comments to 2 minutes, if further time for discussion is needed please contact your the Director prior to the meeting.

3. Approval of the November 14, 2018 meeting minutes.

4. Discussion and action regarding request to utilize various parks for special events hosted by Positively Pewaukee in 2019.

5. Review of 2018 fall programs. [Kaskey]

6. Discussion and possible action regarding approval of the Parks and Recreation Director job description and timeline for hiring.

7. Discussion and possible action regarding potential reorganization of the Parks Maintenance Department.

8. Discussion and action regarding approval of the November financial statements for Laimon Family Lakeside Park.

9. Adjournment

Kelley Woldanski
Director
12/5/18

NOTICE

It is possible that members of other governmental bodies of the municipality may be in attendance to gather information that may form a quorum. At the above stated meeting, no action will be taken by any governmental body other than the governmental body specifically referred to above in this notice.

Any person who has a qualifying disability under the Americans with Disabilities Act that requires the meeting or materials at the meeting to be in an accessible format must contact the Park and Recreation Director at (262) 691-7275 by 2:00 p.m. the Monday prior to the meeting so that arrangements may be made to accommodate your request.
DATE: December 12, 2018

DEPARTMENT: PRCS - Parks and Recreation

PROVIDED BY:

SUBJECT:
Approval of the November 14, 2018 meeting minutes.

BACKGROUND:

FINANCIAL IMPACT:

RECOMMENDED MOTION:

ATTACHMENTS:
Description
November minutes
MEETING MINUTES  
Wednesday, November 14, 2018  
7:00 PM  
Common Council Chambers ~ Pewaukee City Hall  
W240 N3065 Pewaukee Road, Pewaukee, WI 53072  
VIDEO

In attendance:

Trustee B. Rohde, D. Linsmeier, G. Majeskie, D. Kaatz, A. Brimmer.

Also Present:

Community Services Director K. Woldanski.

1. Call to Order and Pledge of Allegiance

2. Public Comment - Please limit your comments to 2 minutes, if further time for discussion is needed please contact the Parks/Recreation Director prior to the meeting.

3. Approval of the October 10, 2018 meeting minutes.

   A motion was made and seconded, (Dave Linsmeier, Amy Brimmer) to approve of the October 10, 2018 meeting minutes as writtenMotion Passed: 4-For, 0-Against.

4. Discussion and action regarding request to use Lakefront Park for the 2019 Antique and Classic Boat Show.

   A motion was made and seconded, (Bob Rohde, Dave Linsmeier) to approve the request to utilize Lakefront Park on August 17, 2019 for the Antique and Classic Boat show and to utilize Kiwanis Village Park on Friday, August 16, 2019 in the evening for a pre-show dinner at no charge.Motion Passed: 5-For, 0-Against.

5. Update regarding the 2019 budget proposal.

6. Update regarding the Pewaukee Sports Complex development.

7. Discussion and action regarding approval of the October financial statements for Laimon Family Lakeside Park.

   A motion was made and seconded, (Bob Rohde, Dave Linsmeier) to approve the October financial statements for Laimon Family Lakeside ParkMotion Passed: 5-For, 0-Against.

8. Adjournment

   A motion was made and seconded, (Amy Brimmer, Gary Majeskie) to adjournMotion Passed:
5-For, 0-Against.

Respectfully Submitted,
Kelley Woldanski
Director

11/9/18
DATE: December 12, 2018

DEPARTMENT: PRCS - Parks and Recreation

PROVIDED BY: Kelley Woldanski

SUBJECT:
Discussion and action regarding request to utilize various parks for special events hosted by Positively Pewaukee in 2019.

BACKGROUND:
See the attached.

FINANCIAL IMPACT:

RECOMMENDED MOTION:

ATTACHMENTS:
Description
2019 PP events
2019 Positively Pewaukee Events

**FOOD TRUCK RALLY & CAR SHOW**
*June 7, 2019*
4-8pm
Event held at Kiwanis Village Park ~ we did not charge for this event in 2018.

**PEWAUKEE MULTISPORT WEEKEND**
*July 6-7, 2019*

*Saturday, July 6, 2019:*
Kids Triathlon – Lakefront Park
3:30-7 am set up
7:30-10:00 am event
Entire event will be concluded prior to the beach opening at 10 am.

Adult Duathlon – Village Park
10 am – 4 pm set up
4 pm event
8:00 pm Event ends and is clear

*Sunday, July 7, 2019:*
Olympic and Sprint Triathlon – Lakefront Park start and end.
Beach set up to take place after beach hours for the swim portion.
Start 6:30 am, complete by 11 am; clean up to occur that afternoon.

Fees we have charged for Multisport Weekend:
Lakefront Park
Saturday kids triathlon/Sunday adult triathlon ~ 100 kids; 700 triathletes + spectators:  $500.00 ($250 per day)
Kiwanis Village Park
Registration tent Saturday: no charge
Saturday duathlon ~ 300 athletes + spectators: $250.00
Sunday end of Triathlon ~ 700 triathletes + spectators: $250.00.
Total for Multisport Weekend: **$750.00**

**TASTE OF LAKE COUNTRY**
*July 26-27, 2019*
Friday: 5:00-10:30 pm
Saturday: 1:00-10:30 pm
Special event held downtown and on beach area. Beer, wine, food, vendor sales and live music. Setup occurs on Thursday afternoon and all of Friday morning. Event is cleaned up by Sunday morning. The Department has not charged for this event in the past.
DATE: December 12, 2018

DEPARTMENT: PRCS - Parks and Recreation

PROVIDED BY: Monica Kaskey

SUBJECT:
Review of 2018 fall programs. [Kaskey]

BACKGROUND:
Please see the attached.

FINANCIAL IMPACT:

RECOMMENDED MOTION:

ATTACHMENTS:
Description
2018 fall programs
2018 Fall Program Review

Fall 2018 programs were successful with good participation numbers and revenue. Leading numbers are in senior programming, adult fitness, and youth art classes.

2018 Total Fall Participant Breakdown
Total for Fall Programs: 864 (as of Nov 20)
Preschool: 42
Youth: 212
Intergenerational: 27
Adult: 105
Adult Fitness: 126
Senior: 146
Senior Fitness: 179
Trips: 27

New Fall Programs in 2018 brought in 57 participants.

2018 Fall Programs that filled to capacity:
Artzy Kids Create & Take
Artzy Kids Art & Science Mash Up
Artzy Kids Handmade Holiday Art & Gifts
Badges & Buddies Archery (5 sessions)
Basic Yoga Blend (1 session)
Brains & Balance (2 sessions)
Building Bridges Hike & Hunt
Chair Yoga (2 sessions)
Cooking Demos (3 sessions)

Holiday Inn Trip
Learn to Ice Skate (4-6yrs)
Kids Kookery
Recreational Tree Climbing
Senior Fitness (2 sessions)
Super Senior Open House
Trip to Fireside
Yoga (2 sessions)

Highlights:
Our Super Senior Open house brought in 75 seniors this year. This is nearly double from 2016 and about 20 more than 2017.
Our Artzy Kids programs are filling with waitlists thanks to excellent instructors and repeat participants. This is the highest number of youth participants in a particular program since 2015 (Dance).
Adult yoga classes have continued to expand both in the morning for seniors and evening for adults.
DATE: December 12, 2018

DEPARTMENT: PRCS - Parks and Recreation

PROVIDED BY: Kelley Woldanski

SUBJECT:
Discussion and possible action regarding approval of the Parks and Recreation Director job description and timeline for hiring.

BACKGROUND:
Please see the attached job description. The timeline will be discussed at the meeting.

FINANCIAL IMPACT:

RECOMMENDED MOTION:

ATTACHMENTS:
Description
P/R Director Job Description
City of Pewaukee
Job Description

Job Title: Director of Parks and Recreation Department
Reports to: Joint Parks and Recreation Board, City Common Council, and Village Board
Department: Pewaukee Parks and Recreation Department
FLSA Status: Exempt
Prepared By: Parks and Recreation Director
Prepared Date: December 4, 2018
Approved By: Administration
Approved Date:

SUMMARY
Responsible for managing the establishment and implementation of recreational/leisure programs and the acquisition, development and maintenance of parks and recreational facilities to best meet the needs of the two communities. The Director’s duties also involve: the overall planning/vision of the Department, funding sources (grants, scholarships, gifts, etc.), marketing, the creation of new programs, fiscal management, community promotion, and economic development.

ESSENTIAL DUTIES AND RESPONSIBILITIES
Plans and develops comprehensive recreation/leisure programs, and the acquisition, development, and maintenance of park land and recreation facilities.

- Reports to and confers with the City and Village Administrators and the Joint Parks and Recreation Board and makes recommendations on operational procedures and policies which are the Director’s responsibilities to implement.
- Functions as an executive secretary for the Joint Parks and Recreation Board.
- Represents the Department at Common Council and Village Board meetings when necessary.
- Advocates philosophy; establishes long and short range goals and objectives; and works to achieve goals and objectives.
- Manages the Park Maintenance and Recreation supervisors.
- Supervises the personnel function for department employees at all levels of the management team.
- Approves weekly staff schedules including pre-authorization of overtime hours.
- Oversees bi-weekly payroll for employees.
- Maintains a positive departmental public image. Performs public relations functions.
- Establishes and supervises safety standards.
- Works to achieve a department that will grow to become more self-sufficient by developing, monitoring and evaluating fee structures and practices; applying for grants and funds from foundations and soliciting gifts from individuals and organizations. Administers recreation/park accounts and prepares and administers departmental budget.
- Works with local community service organizations in areas of mutual interest.
• Proactively seeks public/private partnerships to maximize cost effectiveness and program quality.
• Conducts inspections of programs and projects.
• Oversees the park rental program including acting as a liaison with outside groups for facility and field scheduling.
• Primarily responsible for the business operation at Laimon Family Lakeside Park including tenant rental, boat slip rental, launch and gas sales function.
• Attends professional seminars, meetings and conferences. Is involved in professional memberships.

SUPERVISORY RESPONSIBILITIES
Supervises and directs the Recreation Supervisor, the Park Maintenance Supervisor and Office Support Staff. Considerable ability to plan, organize and direct the work of others in an effective and efficient manner.

QUALIFICATIONS
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

EDUCATION AND/OR EXPERIENCES
Bachelor’s degree in Recreation Management, Park Forestry or closely related field. Minimum of 5 years experience in park or recreation field preferred.

LANGUAGE SKILLS
Must be an excellent communicator (both written and verbal) in English.

MATHEMATICAL SKILLS
Ability to make arithmetic computations using whole numbers, fractions and decimals. Ability to compute rates, ratios and percentages. Ability to understand governmental accounting standards and budgets. Ability to oversee budget preparation and administer the budget.

REASONING SKILLS
Ability to define and resolve problems and deal with a variety of situations including stressful situations. Ability to use good judgment, plan work, establish priorities and delegate.

OTHER KNOWLEDGE, SKILLS AND ABILITIES
Considerable knowledge of park and recreation trends/issues, regulations, ordinances, etc., applicable to parks in City and Village government. Considerable knowledge of management principles and practices as they apply to public sector management including personnel management and organization development. Considerable ability to plan and analyze park and recreational programming operations, develop alternatives and determine the costs, advantages and disadvantages of various alternatives. Considerable ability to research and prepare accurate and thorough
reports. Considerable ability to assist in office duties – including program registration, customer phone calls, and office support tasks. Computer literate and knowledge of Windows and Microsoft Office.

CERTIFICATES, LICENSES, REGISTRATIONS
Must possess a valid Wisconsin driver’s license and a good driving record. May be required to provide a personal vehicle for use on the job.

PHYSICAL DEMANDS
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel objects, tools, or controls; and talk or hear. The employee is occasionally required to stand, walk, and reach with hands and arms.

The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Normal office environment with frequent distractions (telephone calls, interruptions) and deadlines. Out of office environment with driving of car to various sites; and running or assisting staff with special events.

GUIDELINES
The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. The City of Pewaukee retains and reserves any and all rights to change, modify, amend, add to or delete from any section of this position description.

The City of Pewaukee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities.

12/4/18
DATE: December 12, 2018

DEPARTMENT: PRCS - Parks and Recreation

PROVIDED BY: Kelley Woldanski

SUBJECT:
Discussion and possible action regarding potential reorganization of the Parks Maintenance Department.

BACKGROUND:
More information will be provided at the meeting.

FINANCIAL IMPACT:

RECOMMENDED MOTION:
DATE: December 12, 2018

DEPARTMENT: PRCS - Parks and Recreation

PROVIDED BY: Kelley Woldanski

SUBJECT:
Discussion and action regarding approval of the November financial statements for Laimon Family Lakeside Park.

BACKGROUND:
Please see the attached.

FINANCIAL IMPACT:

RECOMMENDED MOTION:

ATTACHMENTS:
Description
2018 November Financials
2018 Tenant Deposits
# Budget Comparison - Detail
## Fund: 960 - Laimon Park Fund
### NOVEMBER

## REVENUE

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| 960-00-50403-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-50427-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| **GENERAL GOVERNMENT EXPENSE** | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-51938-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-51940-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-51950-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| **LAND ACQUISITION EXPENSE** | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-110 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-130 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-140 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-150 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-155 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-156 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-160 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-165 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-168 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-55200-000-169 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| **CULTURE, RECREATION & EDUCATION** | $ 5,308.62 | $ 41.96 | $ 39.33 | $ 48.20 | $ 52.38 | $ 56.32 | $ 56.75 | $ 60.96 | $ 62.55 | $ 62.33 | $ 69.02 | $ 549.70 | $ 150.00 | $ 999.70 | -117% | -100% | -123% | -129% | -129% | -135% | -176% | 17% | 4%
| 960-00-56366-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| **TOTAL EXPENSES** | $ 8,308.62 | $ 610.00 | $ 40,787.71 | $ 2,436.58 | $ 16,092.13 | $ 19,919.87 | $ 36,326.38 | $ 24,367.12 | $ 11,352.58 | $ 3,703.83 | $ 104.20 | -$ | 189,258.23 | 162,401.72 | $ 26,856.51 | -117% | -100% | -123% | -129% | -129% | -135% | -176% | 17% | 4%
| **TOTAL REVENUE** | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-40421-001-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-40439-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-40474-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-40622-001-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-40622-002-000 | $ (23.73) | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-40622-003-000 | $ 57,484.30 | $ 2,354.24 | $ 3,185.22 | $ (11,49) | $ 3,684.08 | $ 3,678.50 | $ (17,03) | $ (1,35) | $ 1,845.00 | $ 1,843.90 | $ 67,512.66 | $ 57,000.00 | $ 10,512.66 | 118% | -100% | -123% | -129% | -129% | -135% | -176% | 17% | 4%
| 960-00-40622-004-000 | $ 5,508.00 | $ 2,754.00 | $ 2,754.00 | $ 2,809.08 | $ 2,809.08 | $ 2,809.08 | $ 2,809.08 | $ 2,809.08 | $ 2,809.08 | $ 33,488.64 | $ 36,297.72 | $ (2,809.08) | 92% | -100% | -123% | -129% | -129% | -135% | -176% | 17% | 4%
| 960-00-40635-000-100 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-40635-000-120 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-51950-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
| 960-00-51960-000-000 | $ - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | -
## Pewaukee Park and Recreation Department - Laimon Family Lakeside Park

### 2018 Deposits from Tenant (Gas/Launch/Rent)

<table>
<thead>
<tr>
<th>Date</th>
<th>Total Amount</th>
<th>Launch Amount</th>
<th>Gas Amount</th>
<th>Rent</th>
<th>Other</th>
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<td>$650.79</td>
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<tr>
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<td>5/29/2018</td>
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<td>-</td>
<td>$2,809.08</td>
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<td>$2,809.08</td>
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<td>$2,809.08</td>
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<tr>
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<td>9/17/2018</td>
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<td>9/24/2018</td>
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<td>$705.89</td>
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<td>9/28/2018</td>
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<td>$2,809.08</td>
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<td>11/30/2018</td>
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<td>$2,809.08</td>
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**TOTALS:** $108,655.51 $6,848.16 $78,856.48 $23,342.06

**LESS SALES TAX:** $332.31 $11,356.93

**NET TOTAL:** $6,515.85 $67,499.55

OVER
### Budgeted Revenue 2018

<table>
<thead>
<tr>
<th>Item</th>
<th>Budgeted</th>
<th>Actual</th>
<th>Remaining</th>
<th>% Remaining</th>
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<tbody>
<tr>
<td>Gas sales</td>
<td>$60,544.00</td>
<td>$69,436.73</td>
<td>$(8,892.73)</td>
<td>-15%</td>
</tr>
<tr>
<td>Boat launch fees</td>
<td>$8,400.00</td>
<td>$6,973.01</td>
<td>$1,426.99</td>
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<td><strong>TOTAL:</strong></td>
<td><strong>$68,944.00</strong></td>
<td><strong>$76,409.74</strong></td>
<td><strong>$(7,465.74)</strong></td>
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### After hours launch deposits

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<th>Amount</th>
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</thead>
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<tr>
<td>5/18/2018</td>
<td>$28.00</td>
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<tr>
<td>5/31/2018</td>
<td>$106.00</td>
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<td>$14.00</td>
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<td>8/20/2018</td>
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<td>9/24/2018</td>
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<tr>
<td>10/8/2018</td>
<td>$7.00</td>
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$457.16

### Total Launches To Date

978

### Total Gallons of Gas To Date

18600

### Lake Patrol Gas

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<tr>
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<th>Gallons Sold</th>
<th>Total Amount</th>
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<td>$178.52</td>
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<tr>
<td>June</td>
<td>200.058</td>
<td>$586.34</td>
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<td>July</td>
<td>173.073</td>
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<td>204.876</td>
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<tr>
<td>September</td>
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<td>$125.24</td>
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**Total:** 681.953 $1,937.18

### Annual Launch Passes

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<th># Passes</th>
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<tr>
<td>Non-Resident</td>
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### Other
